

## Policies & Procedures

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### Benefits for Managerial and Confidential Exempt and Non-Represented Faculty

Title:	Benefits for Managerial and Confidential Exempt and Non-Represented Faculty
Policy Owner:	Human Resources
Applies to:	Faculty, Staff
Campus Applicability:	All University departments at all campuses except UConn Health
Effective Date:	October 1, 2009
For More Information, Contact	Human Resources
Contact Information:	(860) 486-3034
Official Website:	<a href="http://www.hr.uconn.edu/">http://www.hr.uconn.edu/</a>

The following is a compilation of policies regarding benefits for managerial and confidential employees of the University, including non-represented faculty. These benefits may be modified by the Board of Trustees.

The items listed below are identical for all exempt or non-represented groups who are unclassified state employees at the University of Connecticut. They derive from State of Connecticut benefits or statutory language specific to higher education, in addition to actions of the Board of Trustees. For specific information about the scope of benefits or the procedures for accessing them, please contact the Department of Human Resources at 860-486-3034. These benefits include:

- Choice of medical insurance plan
- Choice of dental insurance plan
- Choice of retirement plan
- Tuition waiver for dependent children in undergraduate programs at UConn
- Limited tuition waiver for the employee on a space available basis at UConn
- Employee tuition reimbursement and tuition waiver

All managerial exempt employees are expected to work to the job and not to limiting hours. The University's normal business hours for the public are 8 a.m. through 5 p.m., Monday through Friday.

Managerial and confidential employee compensation normally includes such salary increases as may be authorized by the Board of Trustees and are based on a process of merit review.

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